



THE MOUNTBATTEN SCHOOL

School Improvement Committee

Uniform Policy

September 2026

Review Date: July 2027

Company No. 07560175

Whitenap Lane Romsey Hampshire SO51 5SY
t: 01794 502 502 f: 01794 502 501 e: info@mountbatten.hants.sch.uk
w: www.mountbatten.hants.sch.uk Company No. 07560175

Founder Patron: 1st Earl Mountbatten of Burma CEO: Heather McIlroy Headteacher: Chris Cox Patron: The Lady Alexandra Knatchbull

The policy connects with the school policy for Behaviour.

1. Trustees' Statement of General Principles

- 1.1 All students are expected to uphold the high standards set by the school. This is especially applicable to uniform. We are proud of our history and the uniform is testament to the values we want our students to embody.
- 1.2 Students are expected to wear the school uniform as stated since this is an outward sign of their respect and acceptance of the ethos and values of the school.

2. Purpose

To inform students, parents, staff and trustees of the principles, expectations, responsibilities and procedures related to uniform at The Mountbatten School.

3. Responsibilities

It is the collective responsibility of all staff at The Mountbatten School to promote the good standards of uniform to ensure that the ethos and values of the school can be fulfilled.

3.1 The Trustees' School Improvement Committee is responsible for:

- Supporting the Headteacher in implementing the Uniform Policy across the school.
- Reviewing the Uniform Policy each academic year.

The Headteacher is responsible for implementing the Uniform Policy with a view to:

- promoting self-discipline and regard for authority;
- supporting, praising and rewarding students' good standards in uniform;
- discussing serious uniform matters with parents;
- ensuring the school's Uniform Policy does not discriminate against any student on grounds of race, gender, disability, religion or belief, sexual orientation, gender reassignment and pregnancy or maternity and that it promotes good relations between people, groups of all kinds and different communities (in accordance with the Equality Act 2010);
- ensuring the cost of school uniform is reasonable and secures the best value for money, in line with the Department for Education's guidance regarding Costs of School Uniforms (Act 2021).

September 2026 update (<https://www.gov.uk/school-uniform>)

Schools should not require parents and carers to buy more than 3 items of branded school uniform. Secondary schools may ask for 4 items if a tie is one of them.

Schools should also ensure that:

- second-hand uniforms are available
- information on how to buy them is published on the school's website

If you cannot afford the uniform or PE kit, you should contact the school to check what support is available.

The Headteacher can enforce measures to regulate the conduct of students when they are not on the premises and are not under the control or charge of a member of the school's staff. This includes rules associated with behaviour to and from the school and whilst being educated off site.

3.2 The Senior Leadership Team, Heads of Year and Tutors provide support to students and are responsible for:

- ensuring that any sanctions are reasonable and proportionate to the offence and enable students to make reparation where possible;
- keeping parents informed about issues relating to their child's uniform;
- monitoring the consistent application of the policy by regular discussion with tutors and by checking behaviour records;
- tracking the behaviour of individual students and looking for patterns in behaviour;
- providing advice on uniform matters to staff and or parents;
- liaising with outside agencies where appropriate;
- monitoring the occurrence of bullying, harassment and discrimination data;
- ensuring that poor uniform is not a result of unmet needs.

3.3 Class teachers, supported by Pastoral staff, are responsible for:

- actively promoting the highest standards of uniform inside and outside the classroom;
- adhering to the school's Uniform Policy and enforcing this policy through the use of POM cards;
- keeping behaviour and achievement records up to date with regard to uniform.

3.4 Parents/Carers are responsible for:

- providing the correct uniform as described in the policy and addressing any incorrect uniform quickly;
- working closely and respectfully with the school to resolve any problems concerning their child's uniform;
- attending meetings with the Headteacher or other school staff, if requested, to discuss their child's uniform.

3.5 Students are responsible for:

- adhering to the Behaviour Policy;
- wearing school uniform as outlined in this policy;
- carrying their POM card at all times;
- showing respect to school staff, fellow students, school property and the school environment;
- demonstrating the highest possible standards of uniform inside and outside the classroom;
- taking any concerns over uniform to the appropriate member of staff.

3.5.1 The school expects students:

- to follow instructions issued by school staff, abide by school rules and accept sanctions in an appropriate way;
- to wear their school uniform correctly at all time;

- To cooperate with any arrangements put in place to support the wearing of the uniform.

3.5.2 If a student is wearing incorrect uniform, the student will be asked by their tutor/teacher to correct it.

- The student may be asked to go home and correct what they are wearing. The school exercises the right to send a student home at any time to correct their uniform or hair colour. The expectation will be for the student to immediately address the issue and return to school.
- Incorrect jewellery – will be confiscated and result in the POM card being signed. Failure to remove incorrect jewellery/piercings/retainers will result in the student will be in the Student Support Room until it is corrected.
- Incorrect footwear – if shoes are available in school, the student will be expected to change into them. Otherwise, the student will be in the Student Support Room until they are corrected.
- Incorrect make-up/nail coatings/acrylics – will need to be removed and the POM card will be signed. Otherwise, the student will be in the Student Support Room until they are corrected.
- Unpicked or coloured in ties will need to be replaced. Otherwise, the student will be in the Student Support Room until it is corrected. New ties are available from school stockists.
- Headphones/ear pods should not be used/worn during the school day.

Uniform requirements

Branded items - From Skoolkit, Direct4logos or Mountbatten's pre-loved uniform shop

- Blazer - navy with school badge
- School tie
- Skirt - navy, plain, knee-length - Charleston or Davenport style

Generic items

- Trousers - black, straight-legged, full-length trousers worn on the waist. Trousers should be sufficiently loose and not tight fitting or skinny fit (jeans, cords and similar are not acceptable).
- Shorts (optional) - Black, tailored shorts may be worn from 1 May to 30 September. Available from our stockist Skoolkit.
- Jumper – this is optional and can be worn in addition to the blazer (navy, v-neck, long-sleeved, plain knit pullover). Jumpers must NOT be worn instead of a blazer. Round neck jumpers and hooded jumpers are not acceptable. If the weather is cold, coats should be worn.
- Shirt - plain white, not patterned or fashionably baggy, tucked in, top button done up.
- Shoes - plain black, polishable leather. See checklist below.
- Socks - plain, black, grey, navy or white socks. Socks must be **unbranded and without adornments**. When wearing a skirt, socks must be worn below the knee.
- Tights - navy, black or natural. No leggings or footless tights.
- Students must wear socks or tights, not both.

- Outdoor coat - plain colour only is preferable. (Fluorescent strips are advisable for added safety on dark evenings). Leather or denim jackets, sweatshirts, hooded or otherwise, and other outdoor clothing of this type, particularly if emblazoned with motifs, are not acceptable. Any coat must be worn over the blazer, not underneath, and should be removed when indoors. Hoods should not be worn up inside the school building.

PE kit

- Unbranded navy blue polo or round-necked T shirt

OPTIONAL - You can buy a polo or T shirt with the Mountbatten logo, from our stockists

- Unbranded black shorts
- Unbranded black socks

Optional

- Navy blue round-necked sweatshirt
- Black/Navy singular logo tracksuit bottoms
- Black/Navy singular logo sports leggings
- Black/Navy singular logo shorts

All unbranded PE items must be plain and without a logo.

Shoe checklist

Acceptable	Not acceptable
• Plain black, polishable leather • Business-like - would look smart with a suit • Laces must be entirely black • Low heel or flat	• Canvas • Suede • Visible logos or sports branding • Other colours or contrasting soles • High heels, backless, plimsolls or trainers

Please contact your child's tutor if you are uncertain about what type of footwear is acceptable.

Jewellery

The only permitted items of jewellery are:

- A watch (not smart)
- One spherical, plain silver or gold stud in each ear lobe (max. diameter 5mm)

The wearing of any other jewellery is not permitted. The only badges that may be worn are those issued by the school.

No other piercings or retainers (including transparent ones) are permitted in school. If you allow your child to have additional piercings, please arrange for these to be done at the start of the summer holidays so that there is no need for retainers when they return to school in

September. No piercings that require retainers should be undertaken at any other time of the school year.

Incorrect jewellery/headphones will be confiscated and result in the POM card being signed. Failure to remove incorrect jewellery/piercings/retainers will mean a student will be in the Student Support Room until it has been corrected. The school accepts no liability for confiscated items as they should not have been brought into school.

Make-up and nails

- Students in Years 10 and 11 may wear discreet make-up. This means a small amount of foundation and eye make-up. What constitutes 'discreet' will be at the sole discretion of Tutors/Heads of Year/Student Support staff
- No make-up may be worn by students in Years 7, 8 and 9.
- No student may wear false eyelashes/extensions.
- No student may wear nail coatings of any description or acrylic nails.

Incorrect make-up/nails will need to be removed and the POM card will be signed. Failure to remove incorrect make-up/nail coatings or acrylics will mean a student will be in the Student Support Room until it has been corrected.

Hair

- Extreme hairstyles and hair adornment are not permitted. The judgement of what constitutes 'extreme' will be at the sole discretion of school staff.
- Hair must be natural in colour.
- Tramlines are not acceptable in hair or eyebrows.
- Students with long hair must tie it back where personal safety requires this.

Prohibited/banned Items

- Smart phones
- Smart watches
- Internet-enabled devices
- Knives and other weapons
- Drugs (other than prescription medication that is kept with Medical staff by arrangement)
- Drug paraphernalia
- Aerosol sprays
- Tippex and Solvents
- Chewing gum
- Energy Drinks, including Lucozade
- Cigarettes, tobacco and other smoking paraphernalia
- E Cigarettes and vaping equipment
- Restricted substances (e.g. alcohol, drugs).

Students are also advised not to bring cash or valuable possessions into school, as we cannot accept responsibility for loss or damage.

To support a safe, healthy and focused learning environment, smart devices, including smartphones, smartwatches and any other internet-enabled devices are not permitted in school. These devices can be a significant distraction to learning and may have a negative impact on students' wellbeing, social interactions and personal development.

The school supports the Smartphone Free Childhood campaign, which encourages families to delay providing children with smartphones and promotes a more balanced approach to technology during childhood.

If a prohibited smart device is brought onto the school site, it will be confiscated and returned in accordance with the school's behaviour and confiscation procedures. Information on permitted phones can be found [here](#).

MP3 Players, Headphones and Airpods

The use of these devices is strictly forbidden at any time of the school day or on any part of the school site. If such equipment is seen, used, or heard, it will be confiscated. After repeat offences, parents or carers will be required to collect the item by appointment from reception.

Summer uniform

The school will alert parents to temporary uniform changes due to extreme weather:

- An amber **health** warning will usually mean that ties and blazers are not required.
- A red **health** warning will usually mean that all students can wear PE kit instead of school uniform.

Inclusivity

We want every child to feel a strong sense of belonging to our school community, and we believe that a shared uniform helps to create this. We also recognise that uniform should be accessible to all families and that an affordable, practical uniform can be more inclusive than expensive fashion alternatives. We have deliberately reduced the number of compulsory branded items to an absolute minimum. This means that most uniform can be purchased from a range of affordable High Street suppliers, helping to keep costs down and ensuring that uniform is accessible to as many families as possible.

Our aim is for the uniform to be a source of pride and belonging, whilst remaining practical and affordable.

Monitoring

The policy will be monitored continuously and reviewed by the school on an annual basis.

Policy Agreed

Signed by		Chair of Trustees	Date Sep 2026
-----------	--	-------------------	---------------